

**JUVNL Employment Notification No. - 01/2016**

Jharkhand Urja Vikas Nigam Limited invites online *application from* eligible candidates having prescribed qualification and zeal to make career in Transmission/ Distribution functions of the Power Sector for filling up the following temporary technical posts in JUVNL and its subsidiary companies as mentioned hereunder:-

**Post/ Total & Category wise Vacancy/ Pay Scale and prescribed Educational Qualification :-**

Sl. No.	Name of post with category wise vacancy & pay scale	Prescribed Qualification												
1)	<b>Asstt. Electrical Engineer (Gen.) Total-35 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>13</td> <td>03</td> <td>03</td> <td>05</td> <td>11</td> <td>35</td> </tr> </table> <b>Pay scale : Rs 9300-34800 and Grade pay Rs.5500.</b>	UR	BC-I	BC-II	SC	ST	Total	13	03	03	05	11	35	Must have <b>Full time</b> Electrical/ Electronic Engineering Degree from any <b>AICTE</b> recognized university or institution or its equivalent.
UR	BC-I	BC-II	SC	ST	Total									
13	03	03	05	11	35									
2)	<b>Asstt. Executive Engineer (GTO) Total-36 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>13</td> <td>4</td> <td>3</td> <td>5</td> <td>11</td> <td>36</td> </tr> </table> <b>Pay scale : Rs 9300-34800 and Grade pay Rs.5600.</b>	UR	BC-I	BC-II	SC	ST	Total	13	4	3	5	11	36	Must have <b>Full time</b> Electrical/ Electronic and Tele-communication/ Mechanical Engineering Degree from any <b>AICTE</b> recognized university or institution or its equivalent.
UR	BC-I	BC-II	SC	ST	Total									
13	4	3	5	11	36									
3)	<b>Jr. Electrical Engineer (Gen.) Total-89 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>38</td> <td>06</td> <td>08</td> <td>11</td> <td>26</td> <td>89</td> </tr> </table> <b>Pay scale : Rs 9300-34800 and Grade pay Rs.4500.</b>	UR	BC-I	BC-II	SC	ST	Total	38	06	08	11	26	89	Must have three yrs. <b>Full time</b> Electrical/ Electronic Engineering Diploma from any <b>AICTE/</b> Government recognized institution or its equivalent.
UR	BC-I	BC-II	SC	ST	Total									
38	06	08	11	26	89									
4)	<b>Jr. Electrical Engineer (GTO) Total-18 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>06</td> <td>03</td> <td>06</td> <td>02</td> <td>01</td> <td>18</td> </tr> </table> <b>Pay scale : Rs 9300-34800 and Grade pay Rs.4500.</b>	UR	BC-I	BC-II	SC	ST	Total	06	03	06	02	01	18	Must have three yrs. <b>Full time</b> Electrical/ Electronic/ Mechanical Engineering Diploma from any <b>AICTE/</b> Government recognized institution or its equivalent.
UR	BC-I	BC-II	SC	ST	Total									
06	03	06	02	01	18									
5)	<b>Asstt. Engineer (Civil) Total-15 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>05</td> <td>02</td> <td>01</td> <td>02</td> <td>05</td> <td>15</td> </tr> </table> <b>Pay scale : Rs 9300-34800 and Grade pay Rs.5500.</b>	UR	BC-I	BC-II	SC	ST	Total	05	02	01	02	05	15	Must have <b>Full time</b> Civil Engineering Degree from any <b>AICTE</b> -recognized university or institution or its equivalent
UR	BC-I	BC-II	SC	ST	Total									
05	02	01	02	05	15									
6)	<b>Jr. Engineer (Civil) Total-18 seats</b> <table border="1"> <tr> <td>UR</td> <td>BC-I</td> <td>BC-II</td> <td>SC</td> <td>ST</td> <td>Total</td> </tr> <tr> <td>08</td> <td>01</td> <td>01</td> <td>01</td> <td>07</td> <td>18</td> </tr> </table> <b>Pay scale : Rs 9300-34800 and Grade pay Rs.4500.</b>	UR	BC-I	BC-II	SC	ST	Total	08	01	01	01	07	18	Must have three yrs. <b>Full time</b> Civil Engineering Diploma from any <b>AICTE/</b> Government recognized institution or its equivalent
UR	BC-I	BC-II	SC	ST	Total									
08	01	01	01	07	18									

The total as well as category wise vacancies for each post indicated above may be revised based on the vacancy status after the actual intake against Employment Notice No 02/15 is finalised.

**Minimum percentage of marks required against qualification for each post :-**

The minimum percentage of marks in the prescribed qualifying examination shall be 65% in case of UR, 60% in case BC-I & BC-II and 50% in case of SC/ST category.

Proficiency in computer applications is desirable for the above posts. Candidates possessing computer proficiency certification from reputed/ recognised institution shall be preferred (if all other credentials are same) and candidates selected without computer proficiency certificate will be required to furnish the same within their probation period, failing which their services shall not be confirmed after probation period.

**Age Limit :-**

Maximum age limit for the eligibility of candidates shall be category wise as below :-

Category	Maximum Age
UR	35 years
BC-I/ BC-II *	37 years
Women (UR/BC-I/BC-II) *	38 years
SC/ST (Male/Female) *	40 years

UR: Un-Reserved, ST : Schedule Tribes, SC : Schedule Caste, BC-I/BC-II : Backward Class-I/II

**The reference date for calculation of age of the applicants shall be 01.01.2016.**

\* Only for domicile of Jharkhand.

**Probation Period :-** The probation period for all the selected appointees shall be minimum 3 years.

**Reservation :-**

- a. Reservation benefits will be given in terms of reservation rules and policies of the Government of Jharkhand, only to the candidates who have domicile certificate for employment purposes issued within Jharkhand.
- b. The reservation benefit shall be applicable only to those candidates who are permanent domicile of Jharkhand and who claim reservation benefit in the online application procedure by selecting and filling up required fields as well upload copy of Domicile and Caste certificate issued for employment purposes.  
BC-I/ BC-II candidates shall have to upload copy of **Non Creamy Layer Certificate (issued in Jharkhand on or after 01/07/2015) and certificate issued by DC/SDO of his/her home district/ sub-division in the prescribed performa of Government of Jharkhand for employment purposes in the services of Jharkhand Government, to be considered under BC-I/ BC-II category.**  
Candidates of SC/ST Category shall have to upload copy of their Domicile and Caste certificate **in the prescribed performa of Government of Jharkhand for employment purposes in the services of Jharkhand Government,** Non Creamy Layer certificate is not required for candidates of SC/ST Category.
- c. If a Candidate does not upload valid certificates of caste & creamy layer, Physically Handicapped, Land looser/ Land displaced persons or domicile etc. (as applicable), at the time of filing his application, his/ her claim for such reservation benefit will be forfeited and his/her candidature will be considered under UR category/ General category.
- d. **Non-domiciled of Jharkhand State shall be treated as UR in all respect** i.e. for the purpose of fee, relaxation of age & qualifying marks etc.

**Relaxation In Age and percentage of marks for land displaced candidates\* :-**

Relaxation of 5 years in upper age limit and 5% marks in minimum qualification percentage marks criteria of the respective post applied shall be provided to Land displaced candidates subject to their uploading of certificate of being Land displaced person from concerned District Magistrate/ Deputy Commissioner to the following effect:

- a) That he/she is a land displaced person due to land acquisition by JUVNL or erstwhile Bihar/Jharkhand State Electricity Board.
- b) That his/her **one acre or more land** has been acquired for the purpose of construction of power plant or any other infrastructure/establishment of the Nigam or erstwhile Bihar/Jharkhand State Electricity Board.
- c) That no one from his/her family has earlier been benefited in preferential treatment for employment, on the basis of being a land displaced person. (subject to verification\*\*)

**Relaxation in age in case of PHP :-**

PHP (Physically Handicapped Person) Candidates shall be allowed age relaxation of 5 years additionally in maximum age prescribed limit as per GoJ Rules. They will have to upload latest disability certificate of Civil Surgeon indicating the physical disability of 40% or more, for any consideration.

**Application Fee :-**

UR/BC-I/BC-II category are required to pay Rs.1000/- and SC & ST candidates of **Jharkhand domicile** are required to pay Rs.250/- as application fees, any bank charges applicable

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shall be payable extra. Payment of fees should be only made through various modes detailed on SBI online payment link.

The application fee is non-refundable. Before submission of application candidate must ensure that reference Application Registration number and Bank Deposit Unique internet banking reference number are correct in all respect. **The candidates are advised to be very careful and submit every detail correctly in on-line application procedure. Candidates should be especially careful while entering correct application registration number for making payment of application fee on SBI Collect link and the unique internet banking payment reference number details during final submission of application.**

In case of incorrect Unique internet banking payment reference number details filed along-with uploaded documents while filing online application / non-encashment of the transaction or incorrect transaction reference the application shall stand to be rejected.

**Selection Procedure :-**

**Written test** comprising of 80 percentage marks weightage shall be conducted for all eligible candidates in major cities of Jharkhand.

The written test score shall be considered for preparation of merit order for selection of candidates for interview in 3:1 ratio of posts category wise for all the above advertised posts.

**Interview** will be conducted comprising of 20 percentage marks weightage.

**Final merit list** shall be prepared by the summation of marks of interview to the total of written test score.

**How To Apply :-**

Step1	Eligible aspirants may apply online for JUVNL Recruitment through the link available on website juvnl.org.in.
Step2	The link for online application is also available on the websites as :- www.jbvnl.co.in, www.jusnl.co.in, www.juunl.co.in
Step3	Now Press on 'APPLY ONLINE' scrolling link and select the Advertisement for which the candidate wishes to apply and proceed to fill form with all asked details correctly, make payment of application fee online on the payment link of SBI Collect and upload all required documents, scanned photograph and signature and submit completed form online.
Step4	The candidate shall be required to upload visible and clear scanned copy of the all certificates and mark sheets while filing on line application :- <ul style="list-style-type: none"> <li>i. Matriculation or 10th class Mark-sheet and certificate. (in support of Age).</li> <li>ii. Marks sheet of all semesters of qualifying exam and passing certificate of the qualifying exam (i.e. B.E./B.Tech/Diploma).</li> <li>iii. Equivalence of the Degree to the Technical courses as per the advertisement issued from the University/Institution.</li> <li>iv. CGPA/ CPI/ DGPA/ OGPA conversion chart issued by the University (as applicable). If the same is not uploaded along-with duly filed application form, the application of the candidate is liable to be rejected.</li> <li>v. Experience certificate in organization, in prescribed proforma as per advertisement.</li> <li>vi. Caste Certificate issued by Civil SDO/DC of respective sub-division/district, non Creamy Layer Certificate if reservation benefit is claimed.</li> <li>vii. Permanent Domicile Certificate for employment purposes issued from Jharkhand if reservation benefit is claimed.</li> <li>viii. If PHP Candidates, certificate with recommendation from competent Medical Board.</li> <li>ix. Land loser/ land displaced person certificate issued from District Magistrate/ Dy. Commissioner, if applicable.</li> <li>x. Any other relevant documents</li> </ul>

**Venue for Written test :-**

Written test will be held at various centres in Jharkhand.

**Important Dates :-**

Cut-off date for the purpose of Upper Age limit/Experience	1 <sup>st</sup> January 2016
Opening Date of online applications	2 <sup>nd</sup> March 2016
Last date of submission of online applications	6 <sup>th</sup> April 2016
Opening Date of depositing fees online	2 <sup>nd</sup> March 2016
Closing date of depositing fees online	4 <sup>th</sup> April 2016 upto 23:45 Hrs
Tentative Opening Date for downloading admit cards	11 <sup>th</sup> April 2016

**Note :-**

- The number of posts is subject to change as per requirement, without giving any prior notice.
- Reservation of Physically Handicapped Person (PHP) shall be as per Government of Jharkhand rule.
- Opening and closing schedule of the online mode of payment of application fees through State Bank of India's **State Bank Collect** link with various online modes of payment options available shall be from 2<sup>nd</sup> March 2016 & 4<sup>th</sup> April 2016 upto 23:55 Hrs.
- Application fee may also be deposited through State Bank of India's **State Bank Collect** link through offline mode amongst various payment options available within the online payment option by way of selecting branch payment mode for payment and online generated payment challan with unique internet banking reference number and making offline payment at any SBI Branch in reference of the unique reference number generated ON-LINE inbetween 2<sup>nd</sup> March 2016 to 4<sup>th</sup> April 2016 upto 16:00 Hrs.
- The applicant must quote unique internet banking reference number, in the "ON-LINE" auto generated application along with other details. The application fee is non-refundable in any case. Therefore, the candidates are advised to ensure that they are eligible for the applied post in all respect. Before submitting the application "ON-LINE", the applicant must ensure that the Unique internet banking reference number entered is correct in all respect.  
In case of non-encashment of deposited fee due to any discrepancy, the application shall be deemed to be automatically rejected.
- SC/ST candidates of States other than Jharkhand will be treated as UR candidates for all purposes even for the purpose of Application fee.

**General Instructions :-**

- a. Only Indian Nationals are eligible to apply. The application procedure has to be completed only online. Manual/ paper application other than online submission received through post/person will not be entertained.
- b. The candidate should ensure that he/she fulfils the eligibility criteria and other norms in all respects mentioned in the advertisement. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/ or does not comply with other requirements and/ or he/she furnished any incorrect/ false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcomings is/are detected, even after appointment, his/her services are liable to be terminated without any notice.
- c. The candidate will be liable for serious legal action if any false information with respect of name, father's name, date of birth, address, educational qualification, percentage of marks, caste certificate, photograph, other credentials etc. is furnished by him or her. Candidates are therefore advised to ensure that they meet all requirements of the post applied for.

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- d. The information furnished by the applicant in ON-LINE application will be final and no request for any change will be entertained. If in future, any information furnished in online application is found wrong, his/her candidature will summarily be rejected.
- e. All educational qualifications should be from a Government/ AICTE recognized university/ institute.
- f. Request for change of mailing address/e-mail ID/ category/ posts/ order of preference as declared in the application form will not be entertained.
- g. The e-mail ID & mobile numbers entered in the application form must remain valid for at least next six months as any/all important intimation to the candidates may be provided by JUVNL on them and JUVNL will not be responsible for bouncing any e-mail/ non delivery of sms sent to the candidates.
- h. SC, ST, BC-I, BC-II and Jharkhand domiciled candidates should carefully mention the categories to which they belong, since these details will not be allowed to be changed later.
- i. Candidates are advised to be cautious while filling the application form about accuracy and correctness of the information. They may cross-check the information furnished in the application form before finally submitting the same as no correction would be possible later.
- j. Applications that are not in conformity with the requirements indicated in this Advertisement, incomplete applications, those not in conformity with details appearing in the website ([www.juvnl.org.in](http://www.juvnl.org.in)) or those uploaded after last date and time will not be entertained.
- k. Updates regarding the Employment Notice shall be provided on our website. Candidates who are found apparently eligible, based on the application data and documents uploaded will be called for written test and may be intimated on their registered e-mail ID/ registered mobile nos. through e-mail/ SMS. No correspondence will be entertained from the candidates not selected for written test.
- l. No TA/ DA will be paid to the candidate, if called for written test/ interview.
- m. Canvassing in any form will result in disqualification.
- n. Selected candidates can be posted to any of the units/ divisions/ project sites etc.
- o. Nigam keeps the right to cancel the selection process at any stage and the number of posts to be filled up may vary according to the exigencies of the Nigam.
- p. Any dispute regarding this advertisement will be disposed of by the Hon'ble Jharkhand High Court, Ranchi.
- q. The selected candidates shall have to produce relieving letter from the previous employer at the time of resuming his duty, if they are working with other employer. They will also have to submit no departmental enquiry or vigilance case is pending against him from their employer before joining.
- r. Candidates must upload permanent Domicile /Residential Certificate of Jharkhand for Employment purposes (If reservation benefit is claimed)
- s. If reservation benefit is claimed for BC-I/BC-II, candidate must submit Caste and recent creamy layer certificate issued by the competent authority of their home district in the prescribed format of Government of Jharkhand. OBC certificate issued for service of Govt. of India will not be accepted. For SC/ST, only caste certificate is required from competent authority.
- t. In case of Name/Surname changed, a copy of Gazette of that effect should be submitted at the stage of application.

- u. The centre for written test will be normally in Jharkhand, but JUVNL reserves the right for deciding the examination centre.
- v. No TA/ DA will be paid to the Candidate, if called for Written Test etc.
- w. Mere submission of application does not guarantee the adequacy of candidature for being considered for selection process.
- x. The JUVNL reserves right to cancel the selection process at any stage and increase or decrease the number of posts to be filled according to the exigencies of the Company.
- y. Each Candidate is required to submit only one application form. They are advised to indicate their order of preference for the various post for which they are applying for being considered. Submission of multiple applications may lead to cancellation of the Candidature.
- z. Selected Candidates may be called for document verification.
- aa. Provisional Admit Card will be issued on the basis of information furnished by the applicant in his/her ON-LINE application subject to encashment of online payment /Bank challan and its confirmation from the SBI Collect MIS against the applicant.
- bb. Admit Card may be downloaded from the website. NO Admit Card shall be delivered through post.
- cc. All relevant details shall be posted and updated on the website/link for the employment notice.
- dd. All candidates are advised to complete the application procedure well in advance and not to wait till the last date and time for online submission and avoid network and internet related issues arising during last moment/ traffic congestion etc. Nigam shall not be, in any way, held responsible on account of the application process not being concluded due to above reasons and for network/ internet traffic congestion whatsoever.

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DGM (HR), JUVNL